ALABAMA DEPARTMENT OF REHABILITATION SERVICES BOARD MEETING MINUTES DECEMBER 6, 2013

Revised

Call to Order

Mr. Roger McCullough, board chair, called the meeting to order at 10:10 a.m. in the large conference room at the State Office of the Alabama Department of Rehabilitation Services.

Prayer

Mr. Graham Sisson opened the meeting with prayer.

Verification of Quorum

Board members present were Mr. Roger McCullough, Mr. Eddie C. Williams, Mr. Jimmie Varnado and Mr. Mitch Strickland. Mrs. Andrea Collett was absent. A quorum was declared.

Verification of the Open Meeting Act Notice

Mrs. Bull verified that the Alabama Board of Rehabilitation Services meeting for Dec. 6, 2013, had been posted on the Secretary of State's website Oct. 16, 2012.

Approval of Minutes from the Orientation Meeting Sept. 5, 2013

Minutes of the Orientation meeting Sept. 5, 2013, were mailed prior to the meeting. Mr. McCullough asked for a motion to approve the minutes from the Sept. 5, 2013, board meeting. A motion was made by Mr. Varnado and seconded by Mr. Williams. The minutes were approved unanimously.

Approval of Minutes from the Meeting Sept. 6, 2013

Minutes of the meeting Sept. 6, 2013, were mailed prior to the meeting. Mr. McCullough asked for a motion to approve the minutes from the Sept. 6, 2013, board meeting. A motion was made by Mr. Varnado and seconded by Mr. Strickland. The minutes were approved unanimously.

Approval of Agenda

Mr. McCullough asked for a motion to modify and approve the agenda. The motion to approve the agenda was made by Mr. Varnado and seconded by Mr. Williams. The agenda was approved unanimously.

New Business

Mr. Simpson discussed with the board information regarding the State Office Headquarters land and building. Mr. Simpson asked for a motion to accept and transfer of State Office Headquarters land and buildings from State Insurance Fund to the State of Alabama for the

benefit and use of the Alabama Department of Rehabilitation Services as set forth in a Quitclaim Deed dated October 23, 2013. The motion was made by Mr. Varnado and seconded by Mr. McCullough. The Quitclaim Deed was approved unanimously.

Mr. McCullough made a motion to enter into a new contract with the Commissioner for a term of three years commencing on March 16, 2014 with an increase in salary of an amount equal of 5% more than the salary in his present contract rounded up so that the salary amount will be equally divisible by 24. The motion was seconded by Mr. Williams. The Commissioner's contract was passed unanimously.

Mr. McCullough modified the motion just pass to provide that the term of the Commissioner's new contract should extend from March 16, 2014 until December 31, 2016 with a holdover clause extending for a period of six months in the event that on other person is appointed by the Board as of December 31, 2016, all other terms of the new contract as approved in the previous motion to remain the same. The motion was seconded by Mr. Varnado. The holdover clause passes unanimously.

Commissioner's Comments

Commissioner Boswell thanked the Board and staff for the opportunity to continue being the Commissioner of the Alabama Department of Rehabilitation Services.

Announcements

ADRS board meetings for 2014:

- March 7, 2014 10:00 AM State Office Large Conference Room
- June 6, 2014 10:00 AM State Office Large Conference Room
- September 5, 2014 10:00 AM State Office Large Conference Room
- December 5, 2014 10:00 AM State Office Large Conference Room

Mr. McCullough adjourned the meeting at 10:33 a.m.

Minutes were taken by LeAnne Bull.

Respectfully submitted:

Cary F. Boswell, Commissioner

Approved: Roger McCullough, Chair

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Prayer

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Verification of Quorum

Board members present were Mr. Roger McCullough, Mr. Eddie C. Williams, Mr. Jimmie Varnado and Mr. Mitch Strickland. Mrs. Andrea Collett was absent. A quorum was declared.

Verification of the Open Meeting Act Notice

Mrs. Bull verified that the Alabama Board of Rehabilitation Services meeting for Dec. 6, 2013, was posted on the Secretary of State's website Oct. 16, 2012.

Approval of Minutes from the Sept. 5, 2013, Orientation Meeting

Minutes of the orientation meeting Sept. 5, 2013, were mailed prior to the meeting. Mr. McCullough asked for a motion to approve the minutes from the Sept. 5, 2013, board meeting. A motion was made by Mr. Varnado and seconded by Mr. Williams. The minutes were approved unanimously.

Approval of Minutes from the Sept. 6, 2013, Meeting

Minutes from the Sept. 6, 2013, meeting were mailed prior to the December meeting. Mr. McCullough asked for a motion to approve the minutes from the Sept. 5, 2013, board meeting. A motion was made by Mr. Varnado and seconded by Mr. Strickland. The minutes were approved unanimously.

Approval of Agenda

Mr. McCullough asked for a motion to modify and approve the agenda. The motion to approve the agenda was made by Mr. Varnado and seconded by Mr. Williams. The agenda was approved unanimously.

New Business

Mr. Simpson discussed with the board information regarding the State Office headquarters land and building. Mr. Simpson asked for a motion to accept and transfer State Office headquarters land and buildings from State Insurance Fund to the State of

Alabama for the benefit and use of the Alabama Department of Rehabilitation Services as set forth in a Quitclaim Deed dated Oct. 23, 2013. The motion was made by Mr. Varnado and seconded by Mr. McCullough. The Quitclaim Deed was approved unanimously.

Mr. McCullough made a motion to enter into a new contract with Commissioner Cary Boswell for a term of three years commencing on March 16, 2014, with an increase in salary of an amount equal to 5 percent more than the salary in his present contract rounded up so that the salary amount will be equally divisible by 24. The motion was seconded by Mr. Williamson. The commissioner's contract was passed unanimously.

Mr. McCullough modified the motion to provide that the term of the commissioner's new contract should extend from March 16, 2014, until Dec. 31, 2016, with a holdover clause extending for a period of six months in the event that no other person is appointed by the board as of Dec. 31, 2016, with all other terms of the new contract as approved in the previous motion remaining the same. The motion was seconded by Mr. Varnado. The holdover clause passed unanimously.

Commissioner's Comments

Commissioner Boswell thanked the board and staff for the opportunity to continue being the commissioner of the Alabama Department of Rehabilitation Services.

Announcements

ADRS board meetings for 2014:

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Mr. McCullough adjourned the meeting at 10:33 a.m.

Minutes were taken by LeAnne Bull.

Respectfully submitted:

Cary F. Boswell, Commissioner

Approved: Roger McCullough, Chair